

Young Professionals

MENTORSHIP PROGRAMME

What makes you work?

What motivates you, what are your dreams and do you have a plan on how to achieve them? The Young Professionals Mentorship Programme (YPM) aims to help you to reflect on your professional development and set ambitious, actionable goals for your career.

The programme will provide you with strong perspectives and concrete action points, which can ensure that you sharpen your motivation, move forwards constantly and strengthen your career plan.

In collaboration with INDIVIDUALS ApS, the British Chamber of Commerce in Denmark (BCCD) offers annual mentorship programmes for Young Professionals in Copenhagen. The programme will not only challenge you but nudge you to consider where you are heading and how to get there.

Why should you join?

The short answer is this: **because development matters**. It matters for you on a personal level, as it supports your motivation and enjoyment at work. It matters to your employer, as the development of employees is a key factor in retaining you. It matters because it enables you to present a consistent image of yourself that goes beyond what can be read from your CV.

It is a unique opportunity to expand your network and meet like-minded young professionals in Copenhagen. The programme gives you the chance to engage and build relations with highly successful and inspirational mentors from large corporations based in Copenhagen.

Requirements



All nationalities are welcome to join the programme.



Minimum 1 year working experience after studies.



The participants are typically between 25-33 of age but it is not a criterion.



The participants in YPM should be determined and ambitious with their professional career.



Once signed-up for the programme we expect openness and full commitment to the programme.

Price

DKK 15,000 per mentee, including one year's BCCD Corporate Membership. If your company is already a BCCD member, the fee is DKK 7,500 per mentee.

The programme is not for profit

What do you get from YPM?

Through exercises, conversations and the creation of a personality profile, INDIVIDUALS will be able to establish a viable starting point for your programme. The counselling session allows you to articulate and cultivate your thoughts and aspirations on your career, professional capabilities, tough decisions for the future and your personal development.

After the initial counselling session with INDIVIDUALS, you will be assigned a mentor. The assignment of the mentor is based on your personal goals and the findings in the initial session. Networking arrangements throughout the year provide the opportunity to hear from the other participants in the programme in an informal setting.

"Focused and confident team members are no doubt more effective in meeting objectives and creating value for your company. It's truly a win/win/win for the mentee, company and the mentor."

Nicolai Moesgaard, Vice President at Titan Wind Energy

"A mentorship is a unique opportunity to put yourself ahead and develop professionally - with a professional on the sideline. That is a definite advantage in today's job market."

Kjeld Stærk, President of Danfoss China

BCCD Membership through YPM

By joining the BCCD, you will gain access to a range of events tailored to your requirements as a young professional, supporting your participation in the YPM. BCCD has arranged a series of events for Young Professionals, with interactive workshops with experts and high-profile speakers in our "Connect with the CEO" events.

Additionally, your BCCD membership entitles you and colleagues in the company to participate in a range of other events, attended by representatives of businesses in the British Chamber network. These run throughout the year, and include executive breakfast briefs, business networking and social events. BCCD also produces quarterly UK Market Reports which feature a standing contribution from the British Ambassador to Denmark. As a BCCD member, you also have the opportunity to meet with the CEO of the Chamber, or members of the team, if you have any enquiries or require assistance.

About INDIVIDUALS & the BCCD

INDIVIDUALS are a Copenhagen based people advisory consultancy, who specialise in guiding and advising Young Professionals on their career journey. They help clients to establish clear goals and objectives for the programme, as well as a core organisational narrative which ensures alignment between every mentee in the programme.

Having conducted counselling sessions with over 700 young, ambitious people, and in career networks in Copenhagen, London, New York and Shanghai, INDIVIDUALS has the extensive experience required to guide you in the right direction.

The BCCD is a member of the British Chamber global network. In support of our member's interests, our primary purpose is to grow trade, investment and understanding between Denmark and the UK.

We achieve this through stimulating and relevant events and services that address topics of interest to our members. To complement the range of events that we hold throughout the year, we offer you the opportunity to grow your company and manage risk through our targeted business services.

For more information and to sign up:

James Gordon-Orr, email: jgo@bccd.dk

INDIVIDUALS

 BRITISH CHAMBER OF
COMMERCE IN DENMARK